BEFORE THE MONTANA DEPARTMENT OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NO. 0091013477:

ROBERT FAHLAND,) Case No. 133-2010
Charging Party,))
vs.	ORDER DISMISSING
TOBACCO ROOT MOUNTAIN CARE CENTER,)))
Respondent.)

Having received notice from the Human Rights Bureau that they have closed this case due to approved settlement, this contested case is dismissed.

DATED: November 17, 2009

Terry Spear, Hearing Officer

Hearings Bureau, Montana Department of Labor and Industry

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CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

ROBERT FAHLAND 14 MANDOLYNNE LANE SHERIDAN MT 59749

MAUREEN LENNON ESQ M A C LEGAL SERVICES 2717 SKYWAY DRIVE STE F HELENA MT 59602

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by means of the State of Montana's Interdepartmental mail service.

KATHE KOUNTZ, BUREAU CHIEF HUMAN RIGHTS BUREAU PO BOX 1728 HELENA MT 59601

MARIEKE BECK LEGAL SERVICES BUREAU PO BOX 1728 HELENA MT 59601

DATED this May of November, 2009.

Fahland.Order Dismissing